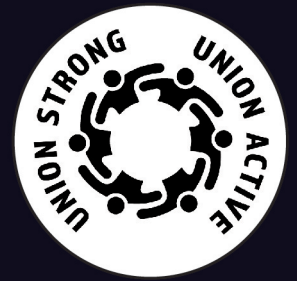


UNION STRONG - UNION ACTIVE TEAM

CWU Victoria Branch Election June 2023

Why we are running in this election.

A message from Anthony Veal - Candidate for Branch Secretary



Union Strong Union Active – What We Stand For

We are a group of CEPU Victoria members who have come together when the ADM was imposed on us in 2020. Without any Knowledge of the Members, decisions were made, deals were done, and a contract was signed, the MOU.

Below are the Union commitments agreed to by the National Office, directly from the MOU.

3.1 The CEPU commits to not organising or taking (or inciting or encouraging others to take) any protected or unprotected industrial action as that term is defined in the Fair Work Act 2009 (Cth) against Australia Post until after 9 August 2021.

3.2 The CEPU commits to actively and constructively supporting the Temporary Reform. This includes, but is not limited to:

- (a) Encouraging employees to operate new and different modes of delivery based on business requirements and refraining from taking any steps that would discourage employees from operating these modes;*
- (b) Refraining from taking any steps that would discourage employees from varying their start and finish times or reasonably varying their work location;*
- (c) Co-operating with Australia Post to ensure the successful implementation of the Temporary Reform;*
- (d) Raising any genuine safety concerns regarding the implementation of the Temporary Reform in a manner that is consistent with relevant Work, Health and Safety legislation and the Australia Post Enterprise Agreement 2017.*

This is one of the most anti-union documents I've ever seen. It took 8 months for the Union to release a signed copy of the MOU, whilst all along our Union was supporting the MOU. Some benefited from it, for others it was devastating, being removed from their rounds not knowing what future they had, with no job designation and being called "floaters".

Then the Sustainable Delivery Model came along, it failed, with rounds being left vacant, and undelivered, causing many Relief Posties having to step down to a lower pay rate. Now we are facing the Australia Post Reforms that will affect everyone. Who knows what our future holds?

My manager tells me that we must be flexible. Our Union Leaders have known about the reform for nearly a year, yet the members know nothing about it. Some call this the "Mushroom Treatment". Keep us in the dark and feed us bullshit. This is the perfect recipe to create, stress, anxiety, and resentment.

The Australia Post 'reforms' are coming, but there is one thing the Union can do for its members to deal with it, and that is to ORGANISE, to prepare ourselves for whatever is thrown at us, to at least be able to cope with the changes, then to rebuild our Union and be part of the decision making and have control over our future.

This is the purpose of a Labour Union. This is not happening now, the only way it will happen is if you vote for the **Union Strong Union Active Team** at the CWU Union Elections being held from the 1st to the 30th of June.

The **Union Strong Union Active Team** of myself Anthony Veal, Terry Costello, Sam Chimirri, Enzo Mannuzza, Matt Allan, Chris Windmill, Wayne Nunn, Rob Heller, Eva Vega, and Shannon Styles, are the only chance we have of being a strong, active, and organised Union. Our team of Organisers are the best for the job bringing a range of skills: Terry has completed studies in Accounting, Finance & Communications. He is an experienced rank and file union activist who stands up for the rights of workers.

Sam has skills in administration and communications, she has previously worked in journalism. In Post Sam is an HSR and Deputy AUR. Sam's submission to the Senate over the ADM inquiry was as though she was writing from the heart of all Posties.

Enzo has been involved in Unions all his working life. He has worked in Europe in the transport industry and at Australia post as an HSR and AUR. Enzo is on top of the rules and legislation in regard to safety, and holds management to account for the workers safety.

Me, being involved in our Union for 38yrs, thoroughly investigating all aspects of our union and the politics around it, I have seen many changes, but the worst is our union membership is falling fast, with many members resigning & not bothering to renew their membership. With work centres not having a Shop Steward, and some members being too scared to be known as a Union Member for fear of having a target put on their back.

We can fix this because we care. We want to rebuild our UNION. We want to work with you to do our best, to make the most of what we have. We are doing this because we love our jobs and want to save them, to raise members dignity, to have pride and respect in what we do as a UNION.

Let us be a UNION all together as one, with no one left behind! **Vote 1 Union Strong Union Active**

Regards,

Anthony Veal

May 2023