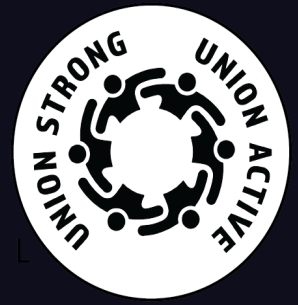


# UNION STRONG - UNION ACTIVE TEAM

## CWU Victoria Branch Election June 2023

### Our plan to support CWU Union Reps, HSR's & Activists



**A Message from the Team to All Union Reps, HSR's, Deputies and Union Activists.**

**Without you, there is no union!**

Everyone on the 'Union Strong-Union Active' Team has been a union rep, a union activist or an HSR in their workplace. Some of us are currently in those roles. We know how hard it is, and we know what it takes to fulfill those roles. We know it often leads to you being targeted by the employer because they don't respect the important role you play in the workplace making sure that agreements like EBA's are adhered to and that your safety at work is front and centre.

#### **Our plan to support you in your role:**

*We will establish statewide Union delegates committees and statewide HSR committees that meet monthly before the Branch Committee of Management. Any decisions of these committees will be put to the Branch Committee of Management meetings.*

*We will develop delegates and HSR handbooks and manuals.*

*We will enhance current in-house training and seek external training for delegates and HSR's interested in developing their skills further.*

*We will employ a legally qualified Industrial Officer to assist you in your roles.*

*In the event a union rep or HSR is targeted for disciplinary action we will back you every step of the way.*

*If vacancies arise in the Branch they will be offered to members of the branch who work on the job first.*

**You will be welcome at ALL meetings of the CWU including the BCOM:**

The first duty of any union official is to the unions members. We want you to feel confident that your interests are looked after. We will run an open and transparent organisation. All meetings will be open to all members; and we want union reps and HSR's to let us know what the issues are and what needs to be done about them. You are the people best placed to know.



#### **Union governance:**

We will establish a finance sub-committee to go over the unions finances. At the moment there is waste and inefficiency. Things can be done better, faster and cheaper. **It's workers money that's being spent, it should be spent wisely.**

We will establish a governance sub-committee to make sure the unions rules and legislation is adhered to. The branch should not be put at risk.