

UNION STRONG - UNION ACTIVE TEAM

CWU Victoria Branch Election June 2023

We want Members to participate in the Union!



Key Points:

- Union members have a right to attend all meetings of the union;
- Union members have equal rights to participate in union activities;
- Union members have freedom of speech and assembly; that includes union meetings;
- Union officials have a duty to manage the funds and property of the union solely for the benefit of the union and its members;

We want a strong union with active member participation so we will make all meeting of the union open and accessible to members. This is not a novel or unique idea, it's actually the law. Think about it. Council meetings are not secret, Parliament is not secret, if you are a member of any voluntary association such as a sports club, the meetings are not secret.

A strong union needs active members!

We understand that turning out after work can be tough, but there are many ways you can attend a meeting. You can dial in by phone, join via video conference like Zoom or MTeams, instead of attending in person. Many current BCOM members attend via phone. If you can't attend but you have got an issue you want to raise, we will make it easy for you to submit your issue to be put before the meeting and we will report back to you on any outcomes.

Access to the records and minutes of meetings:

Did you know that as a union member you have a right to all the Minutes of the meetings of the union?

We will set the dates & times of meetings of the union well in advance so you have plenty of notice if you are planning to attend.

Meetings will be conducted in accordance with the rules and the meetings will be conducted with respect for all members. We expect meetings to be dynamic, for there to be passionate arguments about important issues, we expect debate on issues important to you, **but there will be no more bullying, abuse and harrassment.**

We will publish all of the minutes and correspondence of the unions meetings **'in confidence' to members only.** This is what happens in most other unions. It's your information; it's about you and your working life.

We will have an independent Minute taker to ensure that the Minutes of any meeting accurately reflect what was said, what outcomes were decided, and what happened.

