



Anthony Veal Biography

I am a Postal Delivery Officer working out of Abbotsford D.C. and at Australia Post for 38 years. I have always been a proud union member, representing the CWU as an AUR, HSR, Branch Committee of Management member, Divisional Conference Delegate, ALP Delegate and Victorian Trades Hall Council Delegate. I am an active union rep and work hard for all CWU members and attend all meetings, protests, rallies, and picket lines on behalf of the CWU.

One action I took for OUR Union was to protest the poor quality of Posties wet weather gear. My mission was to take it on as the front person, personally giving newspaper, radio and TV interviews. Talking about Australia Post without being unauthorised by Australia Post to do so is a sackable offence. I took on this mission because it was important to Posties that we got the right gear and, despite the risks, I wanted to show that if we stick together, we can win. The campaign was successful - we got our raincoats.

I will bring the same commitment and determination to win the important issues identified by the members in all areas of Australia Post.

I am an AUR and HSR at Abbotsford D.C. where I've been encouraging members to get involved with their Union, to be proactive and to care about the issues we face. It pays off for a better workplace if we all get involved.

We have been through some harrowing times with the ADM and the secretive MOU, a deal made behind the members backs to change our work conditions, reduce staff and freeze pay. There was also the Sustainable Delivery Model that was never fully implemented, with the local working groups all being held in commercial confidence. This created confusion, anxiety, negativity and distrust. We can better this by being an organised union and supporting local working groups, not isolating them.

I've always been involved, always Union Active. Anyone who knows me would remember a time I would have asked them to come along to a Union meeting. I have always believed in Our Union being a place of democracy and that democracy only works if the people participate. If you don't someone else will make decisions for you and not necessarily in your best interests. We have experienced this firsthand with the ADM [Alternative Delivery Model], MOU [Memorandum of Understanding], SDM [Sustainable Delivery Model], TOR [Terms of Reference] and now the REFORM. All done behind our backs. We must end this. We must elect for change.

I want to bring to Our Union leadership and direction - a direction set by the members. A Union where the members have the knowledge, capability, confidence, and tools to stand up and get involved. A Union membership that is rebuilt, giving us purpose, representing our rights and interests, improving our wages and conditions, and giving us the ability to defend ourselves with no one left behind.

I've been training many years for this completing a Cert IV in Human Resources and attending Toastmasters meetings for 15 years focusing on leadership and public speaking. I am ready to lead us into the future to face whatever comes our way - to give us all, confidence, pride, and respect for the work we do.

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